

## VOTE RESULTS

## Ordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
1	Approval of the consolidated financial statements for the year ended December 31, 2020													
	1	Carried	375 339 044	99,98 %	68 210	0,02 %	76 630	-	375 407 254	375 483 884	92,917 %	0	0	93,134 %
2	Approval of the corporate financial statements for the year ended December 31, 2020													
	2	Carried	375 337 894	99,98 %	69 360	0,02 %	76 630	-	375 407 254	375 483 884	92,917 %	0	0	93,134 %
3	Allocation of income for the year ended December 31, 2020 and distribution of a dividend													
	3	Carried	374 711 455	99,80 %	762 221	0,20 %	10 208	-	375 473 676	375 483 884	92,917 %	0	0	93,134 %
4	Approval of the Statutory Auditors' report on related party agreements referred to in Article L. 225-38 of the French Commercial Code													
	4	Carried	375 460 276	> 99,99 %	13 013	< 0,01 %	10 595	-	375 473 289	375 483 884	92,917 %	0	0	93,134 %
5	Ratification of the cooption of Mrs Diony LEBOT as Director													
	5	Carried	371 491 020	98,94 %	3 981 003	1,06 %	11 861	-	375 472 023	375 483 884	92,917 %	0	0	93,134 %
6	Renewal of Mrs Delphine GARCIN-MEUNIER as Director													
	6	Carried	370 598 276	98,70 %	4 873 647	1,30 %	11 961	-	375 471 923	375 483 884	92,917 %	0	0	93,134 %

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7	Renewal of Mr. Xavier DURAND as Director													
	7	Carried	374 864 541	99,91 %	319 264	0,09 %	300 079	-	375 183 805	375 483 884	92,917 %	0	0	93,134 %
8	Renewal of Mr Dider HAUGUEL as Director													
	8	Carried	370 599 028	98,78 %	4 584 774	1,22 %	300 082	-	375 183 802	375 483 884	92,917 %	0	0	93,134 %
9	Appointment of Mr Benoit GRISONI as Director													
	9	Carried	370 582 977	98,77 %	4 600 925	1,23 %	299 982	-	375 183 902	375 483 884	92,917 %	0	0	93,134 %
10	Ratification of the cooption of Mr Tim ALBERTSEN as Director													
	10	Carried	374 978 745	99,87 %	492 775	0,13 %	12 364	-	375 471 520	375 483 884	92,917 %	0	0	93,134 %
11	Approval of the report on the compensation of corporate officers pursuant to Article L. 22-10-34 I of the Commercial Code													
	11	Carried	370 352 885	98,64 %	5 111 510	1,36 %	19 489	-	375 464 395	375 483 884	92,917 %	0	0	93,134 %
12	Approval of the components of the total compensation and benefits in kind paid during or awarded in respect of the 2020 financial year to Mr Michael MASTERSON, Chief Executive Officer until March 27, 2020, pursuant to Article L. 22-10-34 II of the Commercial Code													
	12	Carried	359 140 284	95,66 %	16 300 983	4,34 %	42 617	-	375 441 267	375 483 884	92,917 %	0	0	93,134 %

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			Votes	%	Votes	%	Votes	%						
13	Approval of the components of the total compensation and benefits in kind paid during or awarded in respect of the 2020 financial year to Mr Tim ALBERTSEN, Deputy Chief Executive Officer and then Chief Executive Officer from March 27, 2020, pursuant to Article L. 22-10-34 II of the Commercial Code													
	13	Carried	360 130 521	95,92 %	15 310 853	4,08 %	42 510	-	375 441 374	375 483 884	92,917 %	0	0	93,134 %
14	Approval of the components of the total compensation and benefits in kind paid during or awarded in respect of the 2020 financial year to Mr Gilles BELLEMERE, Deputy Chief Executive Officer, pursuant to Article L. 22-10-34 II of the Commercial Code													
	14	Carried	360 134 989	95,92 %	15 328 229	4,08 %	20 666	-	375 463 218	375 483 884	92,917 %	0	0	93,134 %
15	Approval of the components of the total compensation and benefits in kind paid during or awarded in respect of the 2020 financial year to Mr John SAFFRETT, Deputy Chief Executive Officer, pursuant to Article L. 22-10-34 II of the Commercial Code													
	15	Carried	360 132 879	95,92 %	15 330 339	4,08 %	20 666	-	375 463 218	375 483 884	92,917 %	0	0	93,134 %
16	Approval of the compensation policy for the Chief Executive Officer and the Deputy Chief Executive Officers pursuant to Article L. 22-10-8 II of the Commercial Code													
	16	Carried	365 006 695	97,22 %	10 456 523	2,78 %	20 666	-	375 463 218	375 483 884	92,917 %	0	0	93,134 %
17	Approval of the compensation policy for the Chairman of the Board of Directors and the Directors of the Company pursuant to Article L. 22-10-8 II of the Commercial Code													
	17	Carried	375 438 201	> 99,99 %	25 177	< 0,01 %	20 506	-	375 463 378	375 483 884	92,917 %	0	0	93,134 %
18	Authorization for the Board of Directors to transact on the Company's shares up to a maximum of 5% of the share capital													
	18	Carried	374 769 527	99,82 %	694 184	0,18 %	20 173	-	375 463 711	375 483 884	92,917 %	0	0	93,134 %

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28	Powers and formalities													
	28	Carried	375 456 243	> 99,99 %	10 222	< 0,01 %	17 419	-	375 466 465	375 483 884	92,917 %	0	0	93,134 %

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Extraordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
19	Authorization granted to the Board of Directors to reduce the share capital through the cancellation of shares previously repurchased under share buyback programmes													
	19	Carried	374 909 679	99,85 %	571 073	0,15 %	3 132	-	375 480 752	375 483 884	92,917 %	0	0	93,134 %
20	Authorization granted to the Board of Directors, for a period of 38 months, to grant bonus shares, either existing or to be issued, to the Company's officers, employees or certain categories of them, up to a maximum nominal amount of 2,424,621.84 euros, i.e., 0.4% of the share capital, automatically entailing the waiver by shareholders of their preferential subscription rights													
	20	Carried	375 254 223	99,94 %	218 643	0,06 %	11 018	-	375 472 866	375 483 884	92,917 %	0	0	93,134 %
21	Delegation of authority granted to the Board of Directors to increase the share capital through the issuance of equities or equity securities providing access to other equity securities of the Company or providing rights to the allocation of debt securities and the issuance of securities giving access to equity securities of the Company to be issued, with preferential subscription rights, within the limit of a maximum nominal amount of 300 million euros.													
	21	Carried	369 250 729	98,34 %	6 229 408	1,66 %	3 747	-	375 480 137	375 483 884	92,917 %	0	0	93,134 %
22	Delegation of authority to the Board of Directors to increase the share capital by issuing shares or equity securities giving access to other equity securities of the Company or entitling holders to the allotment of debt securities, and to issue securities giving access to equity securities to be issued, with waiver of shareholders' preemptive rights and by means of a public offering other than those referred to in Article L. 411-2 1° of the French Monetary and Financial Code, up to a maximum par value of 60 million euros, for a period of 26 months													
	22	Carried	364 568 927	97,09 %	10 912 177	2,91 %	2 780	-	375 481 104	375 483 884	92,917 %	0	0	93,134 %
23	Delegation of authority to the Board of Directors to increase the share capital by issuing shares or equity securities giving access to other equity securities of the Company or entitling holders to the allotment of debt securities, and to issue securities giving access to equity securities to be issued, without shareholders' pre-emptive rights and by means of a public offering as referred to in Article L. 411-2 1° of the French Monetary and Financial Code, up to a maximum nominal value of 60 million euros, for a period of 26 months													
	23	Carried	362 798 364	96,62 %	12 682 740	3,38 %	2 780	-	375 481 104	375 483 884	92,917 %	0	0	93,134 %
24	Delegation of authority to the Board of Directors to increase the number of shares to be issued in the event of a capital increase, with or without shareholders' preferential subscription rights, up to a maximum of 15% of the initial issue, for a period of 26 months													
	24	Carried	367 341 433	97,83 %	8 129 664	2,17 %	12 787	-	375 471 097	375 483 884	92,917 %	0	0	93,134 %

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## Extraordinary Resolutions

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25	Delegation of authority to the Board of Directors to increase the share capital by incorporation of reserves, profits, premiums or other amounts whose capitalization would be allowed up to a maximum nominal amount of 300 million euros, for a period of 26 months													
	25	Carried	375 393 698	99,98 %	86 891	0,02 %	3 295	-	375 480 589	375 483 884	92,917 %	0	0	93,134 %
26	Delegation of powers to the Board of Directors to increase the share capital by issuing shares or equity securities giving access to other equity securities of the Company or giving entitlement to the allotment of debt securities, and to issue securities giving access to equity securities to be issued, up to a limit of 10% of the share capital, in order to remunerate contributions in kind, for a period of 26 months													
	26	Carried	338 986 266	90,28 %	36 494 361	9,72 %	3 257	-	375 480 627	375 483 884	92,917 %	0	0	93,134 %
27	Delegation of authority to the Board of Directors to carry out capital increases or share sales reserved for members of a Company or Group savings plan, without shareholders' preemptive rights, up to a maximum nominal amount of 1,818,466.38 euros, i.e. 0.3% of the share capital, for a period of 26 months													
	27	Carried	375 275 876	99,95 %	203 731	0,05 %	4 277	-	375 479 607	375 483 884	92,917 %	0	0	93,134 %