Q1 2025 financial results

30 April 2025



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- anticipate all the risks, uncertainties or other factors likely to affect its business and to appraise their potential consequences;

- evaluate the extent to which the occurrence of a risk or a combination of risks could cause actual results to differ materially from those provided in this document and the related presentation.

Therefore, although the Company believes that these statements are based on reasonable assumptions, these forward-looking statements are subject to various risks and uncertainties, including matters not yet known to it or its management or not currently considered material, and there can be no assurance that anticipated events will occur or that the objectives set out will actually be achieved. Important factors that could cause actual results to differ materially from the results anticipated in the forward-looking statements include, among others, overall trends in general economic activity and in the Company's markets in particular, regulatory and prudential changes, and the success of the Company's strategic, operating and financial initiatives. Unless otherwise specified, the sources for the business rankings and market positions are internal.

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The financial information presented for the three-month period ending 31 March 2025 was reviewed by the Board of Directors on 29 April 2025 and has been prepared in accordance with IFRS as adopted in the European Union and applicable at this date.

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Contents

) Highlights



Ol 2025 financial results

(3) Appendix



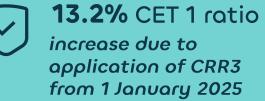




Key takeaways

Inco	ome statement		
		Q1 2025	Q1 2024
%	Margins ⁽¹⁾	562 bps	522 bps
 بها	Used car sales result and depreciation adjustments per unit	EUR 703	EUR 689
	Used car sales result per unit ⁽²⁾	EUR 1,229	EUR 1,661
^ش ري	Underlying C/I ratio ⁽³⁾	58.0%	67.7%
Ę	Net income group share	EUR 220m	EUR 181m
	ROTE	11.0%	9.4%

Balance sheet



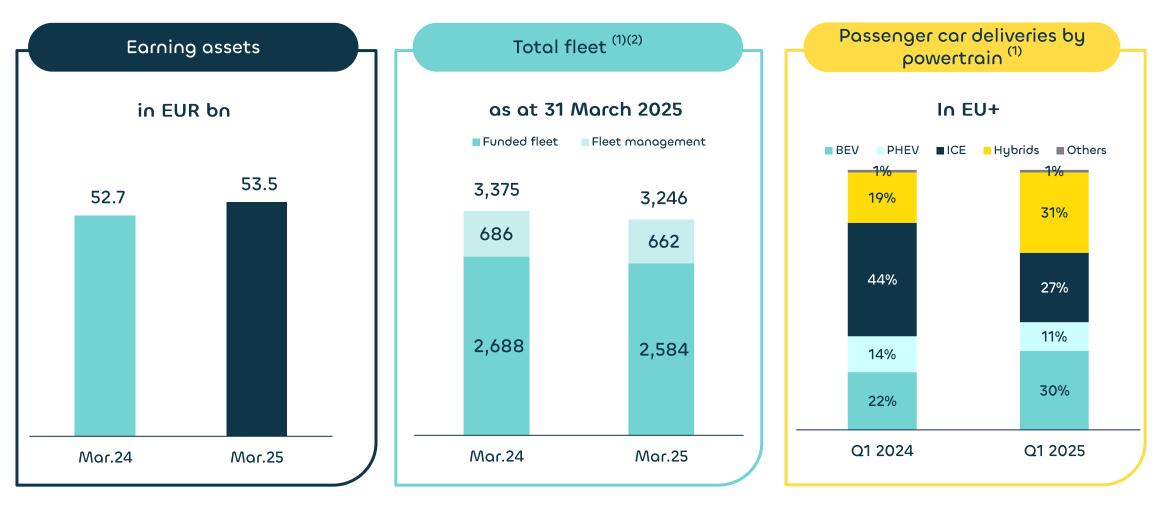
EUR 1bn dual tranche bond issue in February

5 1. Leasing and Services margins excluding non-recurring items, annualized and expressed as a percentage of average earning assets

2. Excluding impacts of depreciation adjustments

3. Excluding Used car sales result and non-recurring items

Fleet and earning assets



Integration gaining momentum

Key achievements in 2025 to date

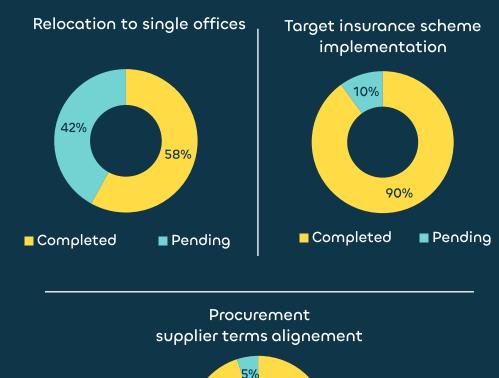
Legal mergers & IT migrations in 4 additional countries
Completed in 11 out of the 21 overlapping countries.
c. 52% of the total fleet now on a single IT platform per country

Implementation of the target operating model for corporate functions and IT Simpler, integrated and more efficient organisation

Corporate functions and IT: restructuring plans approved by work councils

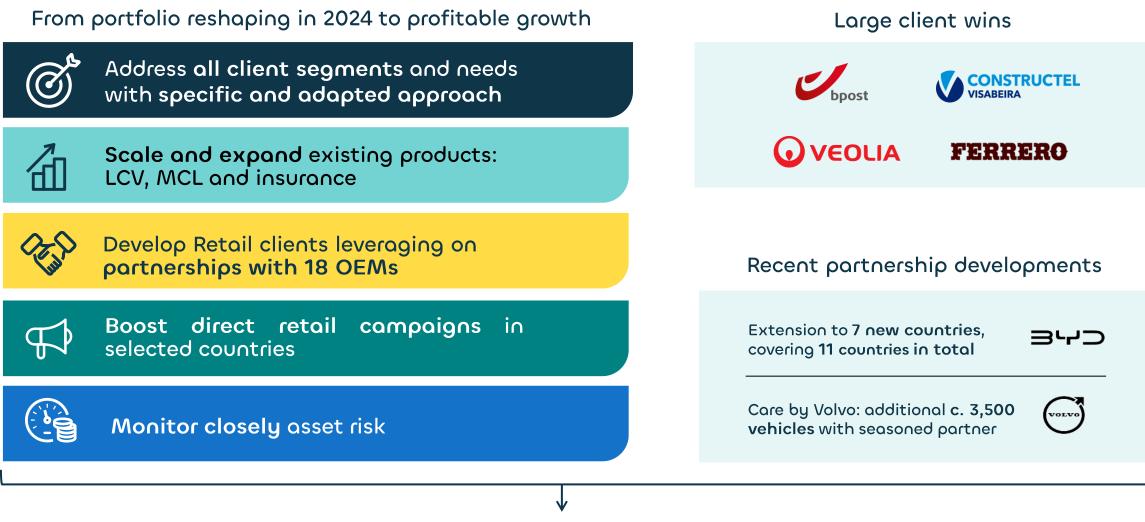
Synergies ramping up according to plans EUR 61m ⁽¹⁾ in Q1 2025

Integration KPIs in 21 overlapping countries





Building up a sustainable and profitable growth path

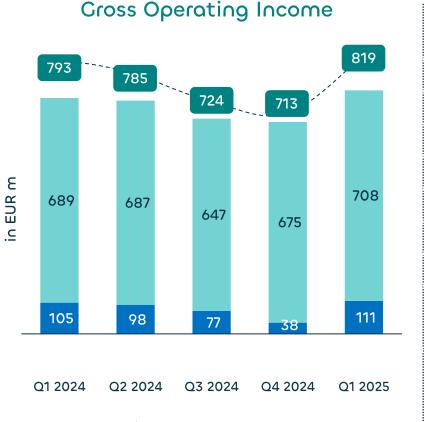


Stabilization of the order book & improvement in order intake

2 01 2025 financial results



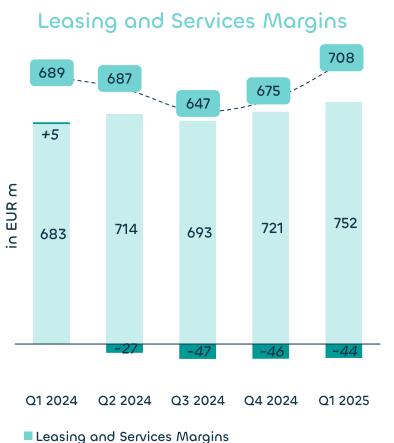
COI increase supported by both margins and UCS result



Gross Operating Income

Leasing & Services Margins

Used car sales result and depreciation adjustments



Leasing and Services Margins
Non-recurring items

Underlying Leasing & Services Margins

Used car sales result and Depreciation adjustments



Used car sales result and Depreciation adjustments
Used car sales result

Depreciation adjustments

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Margins trending higher



Margins in bps

■ Underlying Leasing & Services Margins ■ Non-recurring items

Leasing & Services Margins

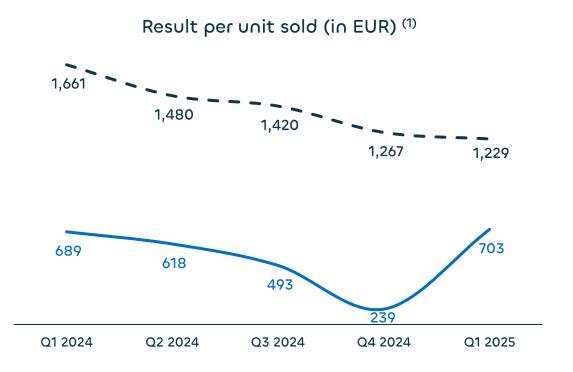
Underlying margins +10.1% vs Q1 2024

Ramp up in revenue synergies⁽¹⁾ EUR 42 million vs. EUR 20 million in Q1 2024

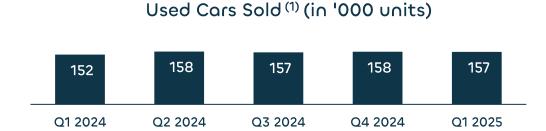
Non-recurring items: mostly hyperinflation in Turkey

in EUR million	Q1 2024	Q2 2024	Q3 2024	Q4 2024	Q1 2025
MtM of derivatives and breakage revenues	10	12	-54	5	-7
Hyperinflation in Turkey	-2	-37	10	-40	-34
Impacts of PPA	-2	-2	-2	-2	-2
UK commissions	-	-	-	-18	-
Countries one off provisions	-	-	-	10	-
Total non-recurring items	5	-27	-47	-46	-44

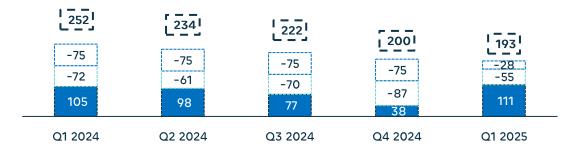
Slower UCS normalization, lower impact of depreciation adjustments



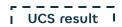
- - UCS result per unit sold



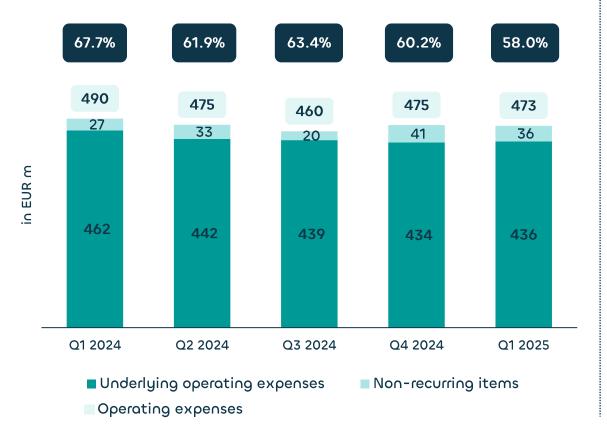
UCS result evolution detail of depreciation adjustments and PPA (in EUR m)



□ PPA □ Release of prospective depreciation ■UCS result and depreciation adjustments



Operating expenses trending down, positive jaws



Underlying C/I ratio

Underlying Expenses -5.6% vs Q1 2024

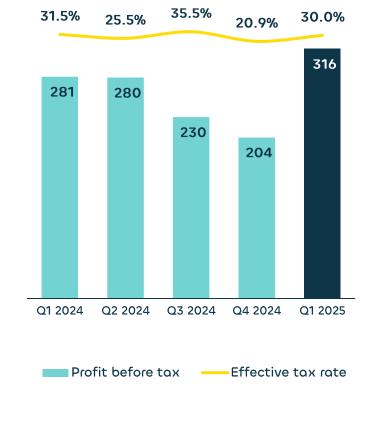
- Continued costs reduction across the board
- (Restated for the impact of IFRIC 21 on business taxes,
 - Q1 2025 underlying operating expenses at EUR 431m
- CTA at EUR 36m, on track with annual guidance

Cost/Income ratio down 9.7pp vs. Q1 2024

in EUR million	Q1 2024	Q2 2024	Q3 2024	Q4 2024	Q1 2025
Costs to achieve (CTA) ⁽¹⁾	26	33	20	41	36
Consultancy costs and transaction/rebranding costs	2	-	-	-	-
Total non-recurring items	27	33	20	41	36

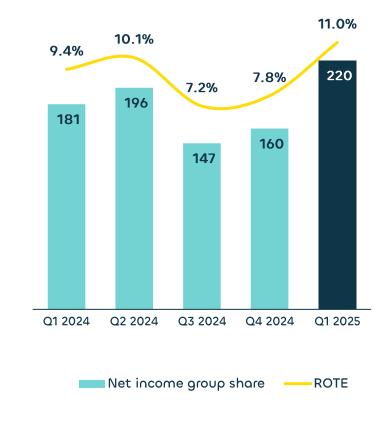
Strong increase in net income group share



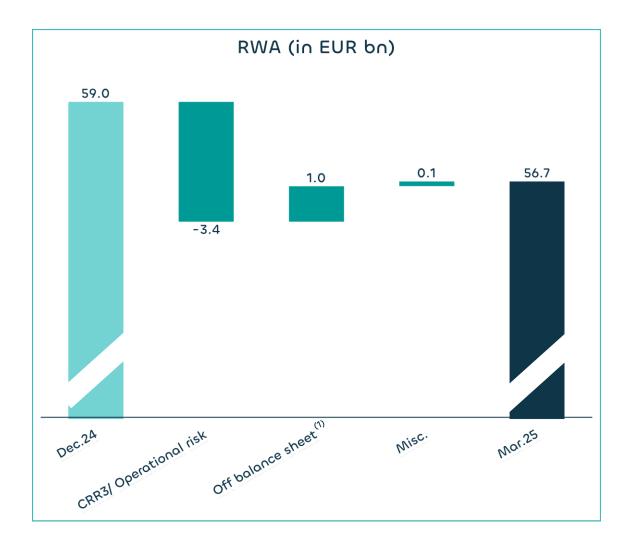


Profit before tax (in EUR m)





Risk-Weighted Assets and Capital





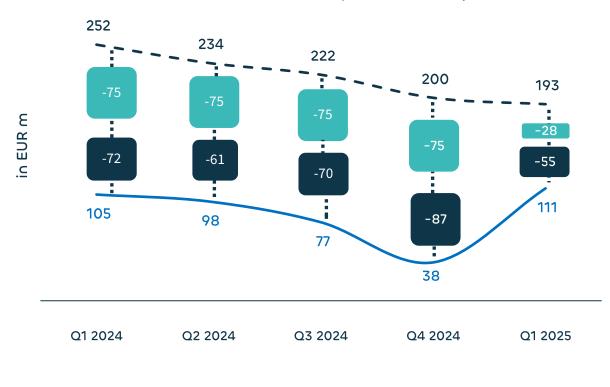
> 385 bps over MDA





Impact of depreciation adjustments and PPA on UCS result

Used car sales result and Depreciation adjustments



- - Used car sales result ----- Used car sales result and depreciation adjustments

PPA

Release of prospective depreciation

Projected impacts of prospective depreciation and PPA to be released in future UCS results⁽¹⁾

in EUR million	Prospective depreciation stock	ΡΡΑ
Q2 2025 onwards	-145	-
2026	-103	-
2027 and onwards	-	-
Total	-248	-

Balance sheet as at 31 March 2025

in EUR million	31 March 2025	31 December 2024
Earning assets	53,483	53,565
o/w Rental fleet	51,464	51,550
o/w Finance lease receivables	2,019	2,015
Cash & cash deposits with the ECB	5,377	5,023
Intangibles (incl. goodwill)	2,788	2,791
Operating lease and other receivables	7,581	8,786
Other	4,410	4,951
Total assets	73,638	75,116
Group shareholders' equity	11,351	11,135
o/w Group shareholders' equity excl. AT1	10,601	10,385
o/w AT1	750	750
Tangible shareholders' equity	7,772	7,572
Non-controlling interests	28.9	27.2
Total equity	11,380	11,162
Deposits	14,500	13,891
Financial debt	38,209	40,142
Trade and other payables	6,321	6,465
Other liabilities	3,229	3,456
Total liabilities and equity	73,638	75,116

Q1 2025 financial results

			Var.	Var. %
in EUR million	Q1 2025	Q1 2024	Q1 2025	Q1 2025
in Eok million			vs. Q1 2024	vs. Q1 2024
Total contracts ('000)	3,246	3,386	(139.7)	-4.1%
Full service leasing contracts	2,584	2,699	(115.6)	-4.3%
Fleet management contracts	662	686	(24)	-3.5%
In EUR million				
Leasing margin	265.1	281.2	(16.1)	-5.7%
Services margin	443.3	407.4	359	8.8%
Leasing & Services margins	708.4	688.6	17.3	2.9%
Used car sales (UCS) result	193.4	252.0	(58.6)	-23.3%
Depreciation adjustments	(82.7)	(147.5)	64.7	43.9%
UCS result and Depreciation adjustments	110.6	104.5	6.1	5.8%
Gross operating income	819.0	793.1	25.8	3.3%
Total operating expenses	(472.8)	(489.6)	16.8	3.4%
Cost of risk	(30.7)	(33.1)	2.4	7.2%
Other income/(expense)	(1.0)	9.0	(10.0)	-110.8%
Operating result	314.5	279.4	35.1	12.5%
Net result from equity method	1.6	1.5	0.1	4.7%
Profit before tax	316.0	280.9	35.1	12.5%
Income tax expense	(94.9)	(88.4)	(6.4)	-7.3%
Non-controlling interests	(1.2)	(11.1)	9.9	89.0%
Net income group share	219.9	181.3	38.7	21.3%

Earnings per share (EPS)

Basic EPS	Q1 2025	Q1 2024
Existing shares	816,960,428	816,960,428
Shares allocated to cover stock options and shares awarded to staff	(432,602)	(839,734)
Treasury shares in liquidity contracts	(163,293)	(143,312)
End of period number of shares	816,364,533	815,977,382
Weighted average number of shares used for EPS calculation ⁽¹⁾ (A)	816,163,003	815,843,462
in EUR million		
Net income group share	219.9	181.3
Deduction of interest on AT1 capital	(18.7)	(18.3)
Net income group share after deduction of interest on AT1 capital (B)	201.3	163.0
Basic EPS (in EUR) (B/A)	0.25	0.20

Existing shares	816,960,428	816,960,428
Shares issued for no consideration ⁽²⁾	19,530,557	17,995,041
End of period number of shares	836,490,985	834,955,469
Weighted average number of shares used for EPS calculation (A)	835,640,591	835,066,308

Diluted EPS (in EUR) (B/A)	0.24	0.20
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Return on tangible equity (ROTE)

in EUR million	Q1 2025	Q1 2024 ⁽¹⁾
Group shareholders' equity	11,350.7	11,036.1
AT1 Capital	(750.0)	(750.0)
Dividend provision and interest on AT1 capital ⁽²⁾	(459.1)	(520.5)
OCI excluding conversion reserves	11.6	20.7
Equity base for ROE end of period	10,153.2	9,786.3
Goodwill	2,128.3	2,128.3
Intangible assets	659.6	660.3
Average equity base for ROE calculation	10,103.3	9,704.9
Average Goodwill	2,128.3	2,128.3
Average Intangible assets	661.3	653.1
Average tangible equity for ROTE calculation	7,313.8	6,923.5
Group net income after non-controlling interests	219.9	181.3
Interest on AT1 capital	(18.7)	(18.3)
Adjusted Group net income	201.3	163.0
ROTE	11.0%	9.4%

21 1. Group shareholders' equity restated for PPA update and provision for UK motor finance commissions

The dividend provision assumes a payout ratio of 50% of net Income group share, after deduction of interest on ATI capital

CRR3/CRD5 prudential capital ratios and RWA

in EUR million	31 March 2025 31 De	ecember 2024
Group shareholders' equity	11,351	11,135
AT1 capital	(750)	(750)
Dividend provision & interest on AT1 capital ⁽¹⁾	(459)	(340)
Coodwill and intangible assets	(2,788)	(2,791)
Deductions and regulatory adjustments	133	149
Common Equity Tier 1 capital	7,487	7,403
AT1 capital	750	750
Tier 1 capital	8,237	8,153
Tier 2 capital	1,500	1,500
Total capital (Tier 1 + Tier 2)	9,737	9,653
Risk Weighted Assets	56,700	58,960
Credit Risk Weighted Assets	50,980	49,955
Market Risk Weighted Assets	2,666	2,547
Operational Risk Weighted Assets	3,054	6,458
Common Equity Tier 1 ratio	13.2%	12.6%
Tier 1 ratio	14.5%	13.8%
Total Capital ratio	17.2%	16.4%

Tangible book value per share

in EUR million	Q1 2025	Q1 2024
Group shareholders' equity	11,350.7	11,036.1
AT1 capital	(750.0)	(750.0)
Interest on AT1 capital	(56.2)	(55.4)
Book value of treasury shares	15.3	18.1
Net Asset Value (NAV)	10,559.8	10,248.8
Goodwill	(2,128.3)	(2,128.3)
Intangible assets	(659.6)	(660.3)
Net Tangible Asset Value (NTAV)	7,771.9	7,460.3
Number of shares ⁽¹⁾	816,364,533	815,977,382
NAV per share	12.94	12.56
NTAV per share	9.52	9.14
Net Tangible Asset Value (NTAV) after dividend provision ⁽²⁾	7,369.0	6,995.2
NTAV per share after dividend provision	9.03	8.57
NTAV before dividend provision	9.52	9.14

Quarterly series

(in EUR million)	Q1 2023	Q2 2023	Q3 2023	Q4 2023 ⁽³⁾	Q1 2024	Q2 2024	Q3 2024	Q4 2024	Q1 2025
Leasing margin ⁽¹⁾⁽²⁾	210.6	247.7	239.6	77.6	281.2	260.2	231.7	297.7	265.1
Services margin ⁽²⁾	156.2	293.2	413.1	388.4	407.4	426.7	414.8	377.5	443.3
Leasing and Services margins	366.7	540.9	652.7	466.1	688.6	686.9	646.5	675.2	708.4
Used Car Sales (UCS) result	233.2	269.5	321.1	254.7	252.0	234.0	222.3	199.6	193.4
Depreciation adjustments	131.7	(24.5)	(141.7)	(161.0)	(147.5)	(136.3)	(145.2)	(162.0)	(82.7)
UCS result and Depreciation adjustments ⁽¹⁾	364.9	245.0	179.4	93.7	104.5	97.7	77.2	37.7	110.6
Gross operating income	731.6	785.9	832.2	559.8	793.1	784.5	723.7	712.9	819.0
Total operating expenses	(260.5)	(369.7)	(444.5)	(516.9)	(489.6)	(475.3)	(459.9)	(474.6)	(472.8)
Impairment charges on receivables	(8.8)	(15.7)	(21.8)	(24.4)	(33.1)	(30.5)	(28.8)	(36.1)	(30.7)
Other income/(expense)	(20.6)	33.1	(12.4)	(28.8)	9.0	(1.2)	(7.3)	(2.7)	(1.0)
Net result from equity method	0.8	0.8	3.3	1.6	1.5	2.3	2.0	4.4	1.6
Profit before tax	442.6	434.3	356.7	(8.7)	280.9	279.9	229.7	203.9	316.0
Income tax expense	(125.6)	(101.4)	(131.5)	(0.8)	(88.4)	(71.4)	(81.6)	(42.7)	(94.9)
Result from discontinued operations	-	(91.3)	14.0	(0.2)	-	-	-	-	-
Non-controlling interests	(1.5)	(4.8)	(11.2)	(10.4)	(11.1)	(12.5)	(1.4)	(1.6)	(1.2)
Net income group share	315.5	236.7	228.0	(20.2)	181.3	195.9	146.7	159.7	219.9

(in '000)	Q1 2023	Q2 2023	Q3 2023	Q4 2023	Q1 2024	Q2 2024	Q3 2024	Q4 2024	Q1 2025
Total Contracts	1,815	3,496	3,394	3,420	3,386	3,373	3,332	3,288	3,246
Full service leasing contracts	1,473	2,755	2,692	2,709	2,699	2,686	2,653	2,616	2,584
Fleet management contracts	342	741	703	710	686	686	680	672	662

- 1. Change in presentation of COI components : prospective depreciation was reclassified from Leasing costs depreciation in Leasing margin to Depreciation costs adjustments in Used car sales result and depreciation adjustments. This change is applied retrospectively to all periods.
- 2. Reclassification of depreciation costs for short-term rental vehicles from Leasing to Services margin applied retrospectively to all periods from 2023.
 - 3. Restated for the provision related to the UK motor finance commissions

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Yearly series

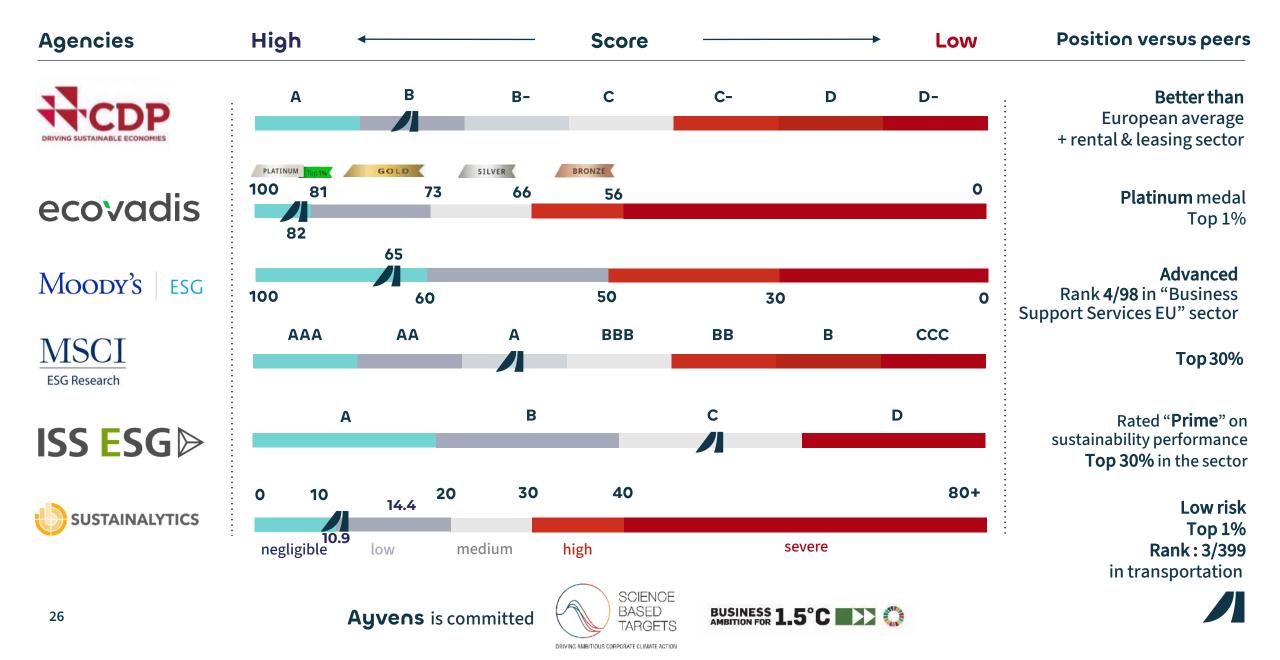
(in EUR million)	2016	2017	2018	2019	2020	2021	2022	2023 ⁽³⁾	2024
Leasing margin ⁽¹⁾⁽²⁾	521.6	558.1	613.1	643.7	643.4	683.0	758.8	775.5	1,070.7
Services margin ⁽²⁾	528.6	593.0	616.7	632.3	652.0	650.0	715.1	1,250.9	1,626.5
Leasing and Services margins	1,050.2	1,151.1	1,229.8	1,276.0	1,295.4	1,333.0	1,473.9	2,026.4	2,697.2
Used Car Sales (UCS) result	201.5	165.3	102.5	75.0	61.1	437.7	747.6	1,078.5	907.9
Depreciation adjustments	(7.5)	16.4	10.7	20.4	(39.0)	49.8	422.4	(195.4)	(590.9)
UCS result and Depreciation adjustments ⁽¹⁾	194.0	181.7	113.2	95.4	22.1	487.5	1,170.0	883.1	317.1
Gross operating income	1,244.2	1,332.8	1,343.0	1,371.4	1,317.5	1,820.6	2,643.9	2,909.5	3,014.3
Total operating expenses	(553.1)	(598.0)	(617.6)	(635.0)	(633.7)	(675.1)	(882.7)	(1,591.6)	(1,899.3)
Impairment charges on receivables	(23.8)	(22.4)	(37.8)	(45.0)	(71.1)	(24.8)	(46.1)	(70.7)	(128.5)
Other income/(expense)	(2.0)	-	-	-	-	-	(50.6)	(28.7)	(2.2)
Net result from equity method	0.7	1.2	1.5	1.8	1.9	(1.9)	1.7	6.4	10.1
Profit before tax	666.1	713.6	689.1	693.2	614.6	1,118.7	1,666.1	1,224.9	994.3
Income tax expense	(150.4)	(140.4)	(126.8)	(122.2)	(108.9)	(238.6)	(446.0)	(359.3)	(284.2)
Result from discontinued operations	-	-	-	-	10.0	-	-	(77.6)	-
Non-controlling interests	(4.0)	(5.6)	(6.6)	(6.8)	(5.8)	(7.1)	(4.7)	(27.9)	(26.6)
Net income group share	511.7	567.6	555.7	564.2	509.8	873.0	1,215.5	760.1	683.6

(in '000)	2016	2017	2018	2019	2020	2021	2022	2023	2024
Total contracts	1,376	1,511	1,663	1,765	1,758	1,726	1,806	3,420	3,288
Full service leasing contracts	1,046	1,179	1,299	1,389	1,372	1,427	1,464	2,709	2,616
Fleet management contracts	330	332	365	376	386	299	342	710	672

- 1. Change in presentation of COI components : prospective depreciation was reclassified from Leasing costs depreciation in Leasing margin to Depreciation costs adjustments in Used car sales result and depreciation adjustments. This change is applied retrospectively to all periods.
- 2. Reclassification of depreciation costs for short-term rental vehicles from Leasing to Services margin applied retrospectively to all periods from 2023.
 - 3. Restated for the provision related to the UK motor finance commissions

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Strong recognition of ESC commitments



Clossary

BEV	Battery Electric Vehicles
Earning assets	Net carrying amount of the rental fleet plus receivables on finance leases
EU+	European Union, UK, Norway, Switzerland
EV	Electric Vehicles
ICE	Internal Combustion Engine: Petrol and Diesel
Hybrids	Mild and full hybrid vehicles
MDA	Maximum Distributable Amount
Other powertrains	Fuel cell, Gas and Flex Fuel
PHEV	Plug-in Hybrids Electric Vehicles

Agenda

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Shareholders' meeting 19 May 2025

Dividend detachment 26 May 2025

Dividend payment 28 May 2025

Q2 and H1 2025 results 31 July 2025

Q3 2025 results 30 October 2025





