

Press Book

**ALD Automotive successfully
completes the acquisition of LeasePlan
and announces management changes**

A new governance of both combined entities: 16-member executive committee



1 Laurent Saucié
Chief Transformation & Integration
Officer

2 Philippos Zagorianakos
Group Regional Director
(Eastern Europe & Baltics)

3 Michel Alsemgeest
Chief Digital & IT Officer

4 Martin Koessler
Group Regional Director
(DACH & Central Europe)

5 Annie Pin
Chief Commercial Officer

6 Gilles Momper
Chief Financial Officer

7 Hans van Beeck
Chief Risk & Compliance Officer

8 Tim Albertsen
Chief Executive Officer

9 John Saffrett
Group Deputy CEO / DGD

10 Liza Hoesbergen
Chief Legal & Corporate Affairs Officer

11 Gilles Bellemère
Group Regional Director
(France & North Africa)

12 Berno Kleinherenbrink
Group Deputy CEO / DGA

13 Miel Horsten
Chief Operating Officer

14 Guillaume de Léobardy
Chief Remarketing Officer
Group Regional Director (LATAM)

15 Jeroen Kruisweg
Group Regional Director
(Ireland, Nordics, Benelux & APAC)

16 Roderick Jorna
Chief People Officer



Tim Albertsen

Chief Executive Officer, ALD SA

ALD CEO **Tim Albertsen** has over 25 years' experience in the leasing and fleet management industry.

After graduating in Business Administration from University of South Denmark and obtaining a post-graduate degree in the same field from the Copenhagen Business School, he spent several years in management roles at Avis Leasing and Avis Rent a Car. In 1997, he joined Hertz Lease, which was acquired by ALD in 2003.

Tim worked his way steadily up the ranks, serving for a number of years in a series of posts, starting out as Regional Director for ALD in the Nordic & Baltic Countries, then General Manager at Hertz Lease Denmark, Chief Operating Officer and Senior Vice President, before being appointed Deputy Chief Executive Officer, in which role he played a significant part in the company's successful listing on the Euronext Paris stock exchange. He was appointed CEO in 2020.

With a degree in IT and an MBA from Nottingham Trent University, **John Saffrett** joined ALD in 1997, where his first role was in Sales Account Management for the company's subsidiary in the UK, later becoming the IT Director UK from 2002. In 2006, he joined Fimat/Newedge UK, now Societe Generale Prime Services, where he was appointed Europe CIO and Global Head of Corporate IT Services before becoming Programme Director of Fimat/Newedge UK in 2011. He returned to ALD in 2015, initially serving as Chief Administrative Officer and went on to become Chief Operating Officer in 2017. He was appointed as Deputy Chief Executive Officer of ALD in 2019 responsible for managing the company's operations – including client solutions and sales & business development – as well as overseeing the company's IT and digitalization development strategy.

A professional portrait of John Saffrett, a middle-aged man with short dark hair, wearing a dark blue suit jacket over a light-colored shirt. He is sitting in a chair, looking directly at the camera with a slight smile. His hands are clasped in his lap, and he is wearing a watch on his left wrist and a ring on his right hand. The background is a plain, light-colored wall.

John Saffrett

**Group Deputy Chief
Executive Officer, ALD SA**



Berno Kleinherenbrink

Group Deputy Chief Executive
Officer, ALD SA

Berno Kleinherenbrink has a Bachelor's degree from Nijenrode Business School and an MBA from the Rotterdam School of Management. He started his career in Amoco Oil Corporation and held several positions in the Netherlands, Germany and Switzerland. In 1998, he joined LeasePlan the Netherlands as Managing Director. He is a fervent supporter of LeasePlan's transition to zero-emission electric vehicles and has been leading the company's commercial strategy in this regard since it joined EV100 as a founding member in 2017. Berno was appointed Chief Commercial Officer of LeasePlan in 2016 and was responsible for managing all account and sales activities across LeasePlan worldwide. He also held the position of Cluster Director for Belgium, Germany, France, Luxembourg and his native Netherlands.



Gilles Momper

Chief Financial Officer, ALD SA

Gilles Momper has been Chief Financial Officer of ALD since 2012. After studying at the Ecole Supérieure de Commerce in Dijon, he began his career at Hertz in 1995 as an internal auditor and later held various roles in the Finance Departments in France and Germany, before being appointed Deputy Accounting Director in 2000. He joined Renault in 2001, as International Financial Controller overseeing profitability for Renault Retail Group and the distribution networks worldwide. Gilles came to ALD Automotive as Deputy Finance Director in 2007. He was appointed Chief Financial Officer in 2011 and joined ALD's Executive Committee. Five years later, he played a key role in ALD's successful listing on the Euronext Paris stock exchange.

Gilles Bellemère has over 20 years' experience in the leasing and fleet management industry. After a degree in Management from Paris Dauphine University and a postgraduate degree in Foreign Trade from Paris Panthéon Sorbonne University, he served in various roles in Société Générale Retail Banking Division from 1987 to 2001. In 2001, he joined ALD France. After five years as Operations Director, he was promoted to Deputy General Manager. He then spent three years as Regional Director in Societe Generale's Retail Banking Division, before returning to ALD in 2017 to become Group Deputy CEO and CEO of ALD France in 2019.

Gilles Bellemère

Country Managing Director of ALD Automotive France - Group Regional Director (France & North Africa), ALD SA

A portrait of Hans van Beeck, a middle-aged man with short grey hair and a slight smile, wearing a dark blue sweater over a light blue collared shirt. He is sitting on a wooden stool with his hands clasped in front of him. The background is a dark, neutral grey.

Hans van Beeck

Chief Risk and Compliance
Officer, ALD SA

After many years in senior roles in the financial industry, **Hans van Beeck** joined ALD in April 2017 to take part in the preparations for the company's successful IPO and to set up the Investor Relations function. He previously served in various positions at Societe Generale, including Country Head for Belgium, Chief Country Officer for Japan, Head of Investor Relations, and Head of Financial Institutions Coverage in the UK. Following his role as Head of Investor Relations, Hans was appointed Chief Administrative Officer in 2019 overseeing a range of corporate functions including risk and compliance.

Hans van Beeck holds a Ph.D. in Economics and Finance from the University of Pennsylvania and a M.A. in Mathematics and Management Studies from the University of Cambridge.

A portrait of Liza Hoesbergen, a woman with long blonde hair, wearing a green top and black pants, sitting and looking towards the camera. The background is dark grey.

Liza Hoesbergen

Chief Legal and Corporate
Affairs Officer, ALD SA

A lawyer with decades of topflight business experience, **Liza Hoesbergen** graduated from Utrecht University in her native Netherlands and earned a distinction in her postgraduate degree in Corporate Structures (cum laude). She joined LeasePlan in 2009, after a successful career in private practice (NautaDutilh) in Amsterdam and in New York. As member of the Executive Committee of LeasePlan she has acted as a trusted advisor to the LeasePlan Managing Board, Executive Committee and Supervisory Board on the full range of legal, regulatory, and corporate governance matters. She participated in the General Counsel Executive Programme, a world leading programme tailored for General Counsels around the globe providing education and inspiration for C-suite innovation and leadership. Liza draws on a holistic (organisational-wide) view to lead and manage related practices both at the holding and group entity level and is responsible for the day-to-day oversight of legal and regulatory risks throughout the organisation.

Highly experienced IT professional **Michel Alsemgeest** was appointed as LeasePlan's first Chief Digital & Information Officer in 2017. Michel holds a degree in Business Administration from Nyrenrode University in his native Netherlands, as well as a Master's in Senior Management Program (Information Technology) from HEC Paris. Michel began his career in 1996 at KLM Information Technology and later became Vice President Information Management, after the company merged with Air France. In 2015, he became the Digital Leader of TNT Express, reporting to the CEO, before being appointed Digital Leader of FedEx International following their merger with TNT Express. He is a Supervisory Board member of Health-RI, helping create a national data platform to improve primary and secondary healthcare. As Chief Digital & Information Officer of LeasePlan, he lead the digital, data and IT aspects of the NextGen LeasePlan transformation, including the development of the company's forward-thinking Next Generation Digital Architecture.

Michel Alsemgeest

Chief Digital & Information
Officer, ALD SA



A portrait of Roderick Jorna, a man with short grey hair and a beard, wearing a brown sweater over a white collared shirt and blue trousers. He is smiling and looking towards the camera. The background is dark grey. A white curved line is on the left side, and a blue curved line is at the bottom right.

Roderick Jorna

Chief People Officer, ALD SA

Roderick Jorna is the group's Chief People Officer. He holds an MBA from INSEAD and Master's degrees in Business Administration and Dutch Law from Maastricht University in his native Netherlands. Roderick started his career at McKinsey where he worked for nine years, focusing on Strategy, Corporate Finance and Transformations in financial institutions. He joined LeasePlan in 2017 as Finance Director for Central and Eastern Europe. In 2020, he moved to France to become Finance Director for LeasePlan France, where in addition to Finance he was responsible for Insurance, IT, Data Management and Legal & Compliance. In 2022, he was appointed as LeasePlan's Integration Leader. In this role, he set up a joint integration management office – together with ALD – which has led the preparation of the integration of the two companies after closing.



Laurent Saucié

Chief Transformation
and Integration Officer, ALD SA

Laurent Saucié has been working for Societe Generale since 1997 in various leadership roles, having begun his career as an Inspector within Societe Generale's Inspection department where he performed audit and advisory work in a range of areas. His first contact with ALD started in 2002 when he headed a full review of ALD to prepare for the acquisition of Hertz Lease.

In 2003, he was appointed to the Societe Generale General Inspection Management Committee. From 2005 until 2011, he joined in ALD in Italy, first as Deputy Managing Director and then, from 2006 as CEO, notably leading the acquisition of LocatRent. In 2011, he was appointed Deputy CEO of Franfinance, Societe Generale's French subsidiary specialized in Equipment and Consumer Finance, before going on to join the bank's Risk Division in 2015, mainly in charge of credit risk management for the Retail Banking, Leasing, Consumer Finance and Insurance Businesses. He notably contributed from 2020 to 2022 to preparations for the merger of the bank's Retail Network and Crédit du Nord in France. He joined once again ALD in March 2022 as ALD's Integration Leader in the context of the acquisition of LeasePlan.

Laurent Saucié is a graduate of CentraleSupélec and holds a Master's degree in Economics.

Jeroen Kruisweg has been with ALD Automotive since 2012, starting as Commercial Director for the Dutch branch. Prior to joining ALD Automotive, he held various management positions in the IT and automotive industry over two decades, including sales and marketing roles at Sun Microsystems, Atos Origin, and Canon. Jeroen holds a bachelor's degree from Nyenrode Business University and a Master's in marketing from the Academy for Management at the University of Groningen. He previously served as General Manager of ALD Netherlands, Regional Director Benelux and CEO of Ford Fleet Management, a joint venture between ALD Automotive and Ford Credit. During his tenure, he has helped ALD Automotive's Dutch branch quadruple its fleet, launch its B2C activities, and successfully integrate Sternlease in 2019. Under his guidance, the company has received recognition for its exceptional customer satisfaction and stable management.

Jeroen Kruisweg

**Group Regional Director
(Ireland, Nordics & Belux and Asia), ALD SA**

Guillaume de Léobardy was previously the Group's Chief Remarketing Officer and Regional Director. He holds a Master's in Food Industry Engineering from AgroParisTech and a postgraduate diploma (DEA) in Logistics and transportation from CentraleSupélec. He started his professional journey in the IT asset management industry in 1998, serving in various consulting and project management roles. In 2004 he joined ALD Automotive, where he was tasked with establishing and managing the company's operations in Russia. Five years later, he moved to Portugal to become the CEO of the subsidiary, before relocating in 2014 to Denmark as both the country CEO and the Director of the Nordic region. He moved to Paris in 2019 when he took on his former responsibilities and joined ALD's Executive Committee.

Guillaume de Léobardy

Chief Remarketing Officer, ALD SA
Group Regional Director (LATAM), ALD SA



Annie Pin

Chief Commercial
Officer, ALD SA

After gaining an MBA from ESSEC Business School and a Master's from the Institute of Political Sciences of Paris, **Annie Pin** started her career at Societe Generale in 2004 as a member the Inspection department.

In 2008, she was appointed Head of Yacht Finance for CGI, a subsidiary of Societe Generale. She joined ALD in 2010 as Regional Risk & Project Director for the Nordic Hub, covering Denmark, Finland, Sweden, and Norway, and went on to become Managing Director in Norway in 2016. Annie Pin was appointed Chief Commercial Officer for ALD Automotive in 2019, during which time the company has raised the EV bar within the Group, with the highest ratio of “green cars”, and has led the way in implementing responsible mobility offerings.



Miel Horsten

Chief Operating Officer, ALD SA

After obtaining a Master's in Financial and Commercial sciences from the Economische Hogeschool Sint-Aloysius and degrees in Corporate Finance and Financial Accounting from EHSAL Management School in Brussels, **Miel Horsten** began his career in 1997 as an Account Manager with Michelin Benelux. In 1999, he went on to join ALD Automotive in Belgium (then Hertz Lease) to manage service operations, eventually becoming International Operations Project Manager in 2001. Miel moved to the central offices in Paris in 2003 and played an instrumental role in the creation of ALD RE, ALD's captive reinsurance company.

In 2007, he relocated to the USA to create a subsidiary for ALD Automotive as Deputy CEO and later CEO, returning to Paris three years later to head up Products and Services for the Group. In 2012, Miel was appointed CEO for ALD Automotive Belgium and combined that role with that of Regional Director Benelux from 2019 until June 2020. During that time, he was also the President of the Belgian Lease and Rental Association Renta.

Miel Horsten joined the Executive Committee of ALD in 2020 as Group Regional Director for the Benelux, Nordics, Ireland and Southeast Asia, as well as overseeing Procurement and Insurance for the group.

Philippos Zagorianakos was previously Chief Business Excellence Officer and brings a wealth of senior corporate experience to LeasePlan. Following a degree in Computer Science from Queen Mary College (University of London), he went on to acquire extensive senior corporate experience, including periods at Adecco and Sony. He began his career with LeasePlan as Managing Director in his native Greece, where he was responsible for launching and establishing the business in the region.

In 2017, he was appointed Cluster Director responsible for Central East Europe.

In 2020, he became Chief Business Excellence Officer for LeasePlan, responsible for activities related to continuous improvement, including the implementation of the MBO (Management by Objectives), knowledge management and LEAN programmes across LeasePlan.

Philippos Zagorianakos

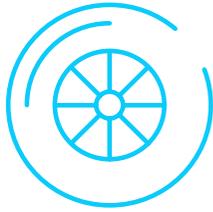
**Group Regional Director
(Eastern Europe & Baltics), ALD SA**

A portrait of Martin Kössler, a middle-aged man with short hair, wearing a dark blue suit jacket over a white shirt. He is standing against a dark grey background. A white curved line graphic is positioned behind the text.

Martin Kössler

Group Regional Director (DACH & Central Europe), ALD SA

Martin Kössler has over 30 years in the industry under his belt and most recently served as Managing Director of ALD Automotive in his native Austria and Switzerland. Martin worked in various management positions at local and international leasing companies before joining ALD Automotive in 2003. He started out as a Commercial Director at ALD Austria and became Managing Director in 2005. In his subsequent career at the company, he has held various Managing Director positions in Central Eastern Europe, including Regional Director since 2009, establishing and developing a HUB organization structure that focuses on service quality and synergies. Under his leadership the achievements of the Central Eastern Europe Region have garnered numerous awards.



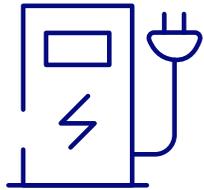
Increased scale

800,000

vehicles and

4 million tyres

purchased per annum



The largest multi-brand
EV fleet worldwide with

380,000

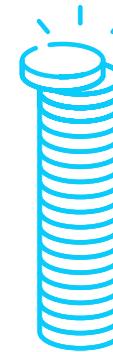
Electric Vehicles

*(Battery Electric and Plug-in
Hybrid vehicles)*



Total fleet of **3.3 million vehicles**

(Excluding entities held for sale)



Acquisition represents
an amount of

**EUR
4.8
billion**

Operates in

60

countries

with direct presence in 44 countries
and 7 alliance partners in 16 additional
countries



EUR 400 m

digital investment firepower



About ALD Automotive | LeasePlan

ALD Automotive | LeasePlan is a leading global sustainable mobility player providing full-service leasing, flexible subscription services, fleet management services and multi-mobility solutions to a client base of large corporates, SMEs, professionals and private individuals. With the broadest coverage in 44 countries through direct presence, ALD Automotive | LeasePlan is leveraging its unique position to lead the way to net zero and further shape the digital transformation of the industry through innovation and technology-enabled services to enable the transformation towards large scale adoption of sustainable mobility.

With 15,700 employees worldwide, ALD Automotive | LeasePlan manages 3.3 million vehicles (at end-March 2023).

The company is listed on Compartment A of Euronext Paris (ISIN: FR0013258662; Ticker: ALD).

Societe Generale is ALD Automotive | LeasePlan's majority shareholder.

Find out more at www.aldautomotive.com

Press contact

Stephanie Jonville

ALD Automotive | LeasePlan

Communication Department

Tel.: +33 (0)6 46 14 81 90

stephanie.jonville@aldautomotive.com