

Press Release

Ayvens Gender equality index 2025

Paris, 27 February 2026

Ayvens is pleased to announce a score of 92 out of 100 on the Gender equality index for the year 2025, a significant improvement compared to 84 in 2024 and well above the minimum threshold of 75. This progress reflects the strong commitment undertaken across the company to foster equality and fairness.

Ayvens' policy aims to eliminate compensation discrepancies based on the principle of equal pay for equal work, while ensuring equal access to key positions and career opportunities. Compensation practices at Ayvens rely exclusively on objective and measurable criteria, with no distinction based on gender.

This continued progress demonstrates the positive impact of our actions and reinforces our determination to foster an inclusive and equitable work environment for all.

About Ayvens

Ayvens is a leading global sustainable mobility player committed to making life flow better. We've been improving mobility for decades, providing full-service leasing, flexible subscription services, fleet management and multi-mobility solutions to large international corporates, SMEs, professionals and private individuals.

With more than 13,000 employees across 42 countries, 3.2 million vehicles and one of the world's largest multi-brand EV fleet, we are in a unique position to lead the way to net zero and spearhead the digital transformation of the mobility sector.

The company is listed on Compartment A of Euronext Paris (ISIN: FR0013258662; Ticker: AYV). Societe Generale Group is Ayvens majority shareholder.

Find out more at [ayvens.com](https://www.ayvens.com)

Press Contact

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