

Press release

Rueil-Malmaison, 27th August 2020

Changes to the ALD Board of Directors

Following the departure from his position as Deputy Chief Executive Officer of Societe Generale on 4 August 2020, **Philippe Heim** informed the Board of ALD of his decision to resign from his positions as Board member and Chairman of the Board of Directors, effective 27 August 2020.

Accepting Philippe Heim's decision, the Board has decided to co-opt as Board member **Diony Lebot**, Deputy Chief Executive Officer of Societe Generale, for the remaining term of office of **Philippe Heim**, i.e. until the General Shareholders' Meeting called to approve the 2022 financial statements. Diony Lebot's appointment as Board member is to be ratified by the next General Assembly. The Board has also appointed **Diony Lebot** as its Chair for the duration of her term of office as Board member.

The appointment of **Diony Lebot** as Chair of the Board has no impact on the ALD general management team appointed on 27 March 2020, the Board having confirmed the separation of the functions of Chair of the Board and Chief Executive Officer.

Diony Lebot, Deputy CEO of Societe Generale and Chair of ALD's Board of Directors, commented: *"On behalf of the members of the Board, I would like to warmly thank Philippe Heim for his contribution and support to the development of ALD, as Director and Chairman of the Board of Directors, and also in his previous senior positions at SG. I am honoured and proud to join ALD's Board of directors and I look forward to working with the Board and ALD leadership team to support the continued growth of ALD as a global leader in providing clients with the best mobility solutions".*

Biography

Diony Lebot has been Deputy Chief Executive Officer of Societe Generale in charge of the control functions (Risk, Finance and Compliance) since May 2018. She has developed a strong experience over the last 30 years in various Corporate and Investment Banking activities in France and internationally before joining the Group Risk function in 2015.

Diony Lebot joined Societe Generale in 1986. She held several positions within the Structured Finance activity, Financial Engineering and as Head of Asset Finance before joining in 2004 the Corporate Coverage Department as Head of Corporate Coverage in Europe for the Corporates & Institutions division. She was appointed Chief Executive Officer of Societe Generale Americas in 2007 and became a member of the Societe Generale Group Management Committee. In 2012, she became Deputy Head of Coverage and Investment Banking and Chief Executive Officer for Global Banking and Investor Solutions Western Europe. In March 2015, Diony Lebot was appointed Deputy Chief Risk Officer before becoming Group Chief Risk Officer in July 2016.


Diony Lebot holds a Master's degree in Finance and taxation from Paris I University.

About

ALD is a global leader in mobility solutions providing full service leasing and fleet management services across 43 countries to a client base of large corporates, SMEs, professionals and private individuals. A leader in its industry, ALD places sustainable mobility at the heart of its strategy, delivering innovative mobility solutions and technology-enabled services to its clients, helping them focus on their everyday business.

With 6,600 employees around the globe, ALD manages 1.76 million vehicles (at end-June 2020).

ALD is listed on Compartment A of Euronext Paris (ISIN: FR0013258662; Ticker: ALD) and is included in the SBF120 index. Societe Generale is ALD's majority shareholder.

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