

Corporate Social Responsibility

Annual Action Plan FY 2025-26

The CSR Action Plan of Ayvens India Private Limited (*formerly known as Lease Plan India Pvt Ltd*) in accordance with rule 5, sub-rule (2) of the Companies (Corporate Social Responsibility Policy) Rules, 2014 and read with the CSR policy of the Company is proposed hereunder.

Project	Mode of implementation	Location of project	Allocated Budget	Duration	Brief about the Program	Statutory Provision	Monitoring and reporting mechanism
EV Retrofitting- aiming to improve air quality	Implementing Agency	Chennai	INR 83,00,000	3 (Three Years)	to improve air quality & extending the life of existing vehicles	Activity under Schedule VII	The CSR committee will monitor and review the project from time to time.
United for Road Safety- Safe Driving and Ride Training	Implementing Agency	Mumbai, Bengaluru and Delhi	INR 1,37,00,000	3 (Three Years)	To conduct safe driving & riding training sessions on selected location and targeting youth to skill & train them on traffic rules, regulations & road safety protocols.	Activity under Schedule VII	The CSR committee will monitor and review the project from time to time.
Lets Read	Implementing Agency	Mumbai	INR 24,00,000	3 (Three Years)	To promote reading with children through mini libraries, book sets for children and reading assessments	Activity under Schedule VII	The CSR committee will monitor and review the project from time to time.

Note:

- The allocated budgets for each of the projects are tentative, the actual spends may vary.
- The Company will continue to monitor project implementation and performance of the implementing agency/(ies), if any on periodic basis via field visits or review calls, as the case may be.
- The Company to ensure that the implementing agencies submits project related images, film footage, case studies, data cases and related content periodically, as the case maybe.
- The aforesaid plan is recommended by the CSR committee and approved by the Board of Directors of Ayvens India Private Limited in their meetings held on 16 March 2026. The Board may alter this plan at any time during the financial year, as may be recommended by the CSR committee, based on the reasonable justification for such alteration.