

Merger & Integration Update 2.0

11/02/2026

ALD & LeasePlan

Background

Acquisition

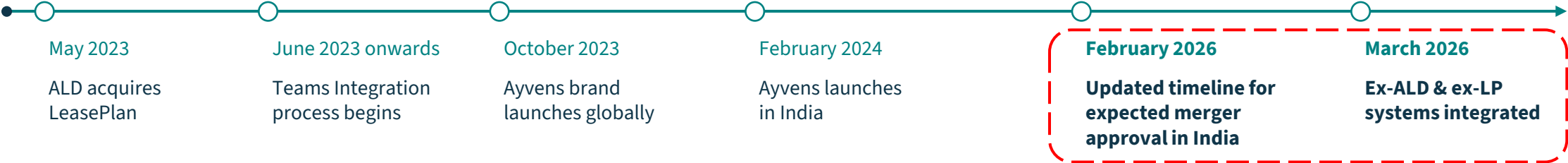
May 2023, ALD Automotive successfully completed 100% acquisition of LeasePlan. ALD Automotive Pvt. Ltd. (ALD India) and LeasePlan India Pvt. Ltd. (LeasePlan India) are in process of merger in India.

New Brand Launch

February 2024, ALD Automotive | LeasePlan India launched 'Ayvens' as their new global mobility brand in India, which unites the two companies together under a single common identity.

Legal Merger

Ayvens is expecting merger approval in India by **end of February 2026**. After the merger approval, merged entities will conduct business under the brand name - 'Ayvens'.



How will the legal merger in India take place?



- Assets of ALD India will be transferred to LeasePlan India.
- Surviving entity will be LeasePlan India Pvt. Ltd.
- LeasePlan name will be changed to Ayvens India Pvt. Ltd.



How will the system integration take place?



- LeasePlan's data will be migrated to ALD's system with gaps addressed.
- Target system will be ALD's System.



How does this merger impact ex-LeasePlan clients

Enhanced Client Services

- Current services remain unaffected and, in fact, enhanced due to the merged expertise of two leading fleet management companies.
- For users of **SalaryPlan - My Ayvens** will replace the current application **starting March 2026**. All clients will gain access to the My Ayvens app, featuring smart new functionalities. *(Detailed communication regarding My Ayvens and its features will be provided separately.)*

Registration Certificate

- Registration Certificates (RC) of leased vehicles will continue “as is”.
- At the time of termination / expiration / vehicle buy-back, Letter of Name Change and No Objection Certificate will be provided to support smooth ownership transfer.

Invoicing

- Invoicing pattern will change for LeasePlan Clients. (refer invoice template presentation)
- GSTIN number will not change and will remain as that of LeasePlan India.

Communication Channels

- Starting March 2026, communication channels such as WhatsApp messaging will remain the same.
- Email ID, Service call number, Service Booking app will be updated and communicated separately.
- **MyLeasePlan** will transition to My Ayvens, available on both mobile and web.

Key Points | Service Transition

Administrative Requests

Expedite any pending lease transfers, extensions, foreclosures, or credit note requests.

After the legal merger, such modifications may experience temporary delays in issuance.

Bank Details

New Bank details will be provided along with **name change certificates.**

Transition Phase – System Freeze

Beginning March 2026, the Salary Plan portal will be unavailable, and the users will be redirected to a **new platform – My Ayvens India** (more details on the following slide).

After merger – Purchase Order

To ensure meeting vehicle delivery timelines efficiently and smoothly, after our merger, **kindly have the merged entity name - Ayvens India Pvt. Ltd. details on the Purchase Orders.**



SalaryPlan portal transitioning to My Ayvens India

Here's what's new!

Simplified Login

Secure OTP-based access instead of username / password

Streamlined Registration

Fewer fields for quicker onboarding

New Features

- Available on web and app
- Document storage in Glove Box.
- Accessories budgeting during quote creation.
- Mileage selection dropdown for better control

Improved Features & Navigation

- Intuitive journey with enhanced user interface
- Improvised version of Damage & Repair booking
- Easier car selection, quote creation and tracking

Ledger	
	Will be discontinued
	New addition

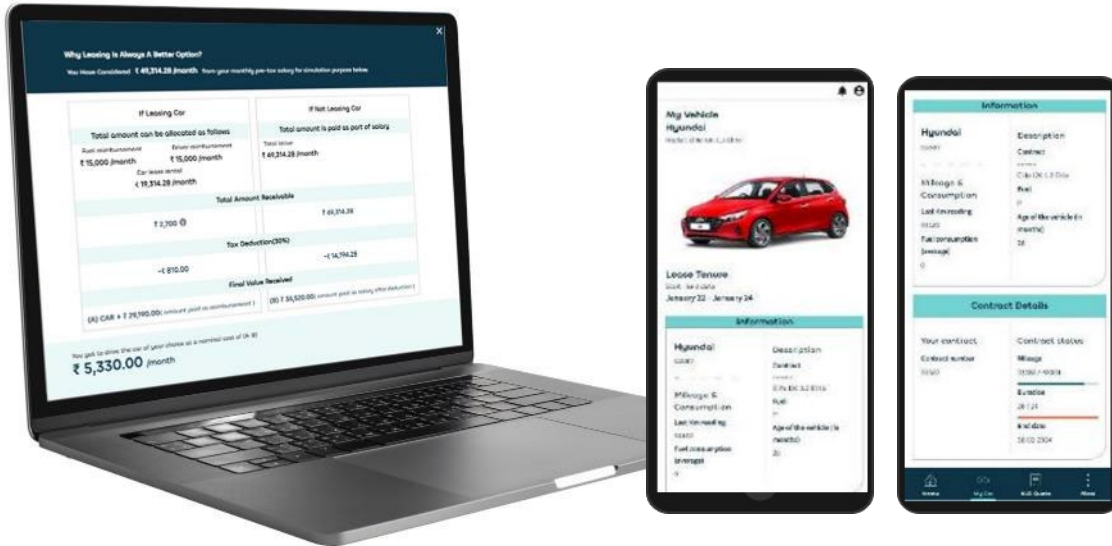
Key features (not exhaustive) comparison of both the platforms:

Feature	SalaryPlan	My Ayvens India
Registration	✓	✓
OTP-based login	✗	✓
Editable profile	✓	✗
Vehicle specifications	✓	✓
Car selection & filters	✓	✓
Car comparison	✓	✓
Document repository (Glove Box)	✗	✓
NPV	✓	✓
Insurance break-up	✓	✓
Insurance add-ons	✓	✓
Accessories budgeting	✗	✓
Mileage selection	✗	✓
Lease vs Loan simulation	✓	✓
Quote summary	✓	✓
Save quote	✓	✓
Order/delivery tracking	✓	✓
Car Service Booking	✗	✓
Check Maintenance History	✗	✓



My Ayvens India app and web portal

An improved driver experience



Driver autonomy to handle needs and requests

- Request services with one click: declare damage, make service requests and booking
- Access contract and vehicle details, including the car maintenance history

General Section



Convenient access

Register using OTP and biometric login subsequently.



Centralised car info

Access all car and contract related information at one location.

Service Section



Book service appointments

Select the type of repair, workshop, timeslot and finish end-to-end service booking online.



On-going service updates

Get updates from a workshop for ongoing service requests.

Quote Section



Compare cars

Check the costs of different car makes and models and compare.



Buy vs lease benefit illustration

Check tax-savings benefit applicable with leasing.



Customise quotes

Get lease quotes for a combination of different tenures, mileages and service options.



Submit a quote for approval

Personalise the contract as per your needs and submit the final quote for approval



Important Request

Whitelisting Ayvens & Associated Domains

Please whitelist the following domain names. This will ensure that you do not miss out on any important notification, critical update, or communication from Ayvens.

1. ayvens.com (corporate website)
2. my.ayvens.co.in (my Ayvens India domain)
3. e.ayvens.com (email communication domain)
4. aldautoleasing.in (email communication domain)
5. ayvensindia.com (email communication domain)



For any queries, please email
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