

Data Migration Test Analyst: 9-mth Fixed-Term Contract

Location: Leopardstown, Dublin 18

Company Background

Ayvens Insurance is part of the Ayvens group, a leading provider in mobility services with 3.3 million vehicles under management worldwide. Euro Insurances DAC (trading as Ayvens Insurance) offers fleet insurance solutions to Ayvens operating entities with assets under management of above €1bn.

The Ayvens brand was launched in 2023, following the merger of ALD and LeasePlan leasing groups to create a market leader in mobility. Ayvens Insurance incorporates legacy insurance books from the ALD and LeasePlan groups.

Ayvens Insurance is part of the Societe Generale Group.

Job Purpose

Ayvens Insurance currently has a vacancy for a Data Migration Test Analyst in the Finance team. Reporting to the Head of Finance and working with multi-functional business & IT teams, the role will develop and implement the testing plan for validation of financial data migration from SAP to PeopleSoft as part of a general ledger replacement programme. This role is offered on a fixed-term contract basis for 9 months.

Responsibilities

- Design and develop detailed data migration test scripts aligned to reconciliation requirements, including trial balance, subledger, and transaction-level validation.
- Execute end-to-end data migration testing across mock cycles, SIT, UAT and Dress Rehearsal phases.
- Perform reconciliations to ensure all data migration is accurate and complete.
- Validate data completeness and accuracy using techniques such as control totals, record counts, report-to-report and extract-to-extract comparisons.
- Log, track and manage defects using Jira, ensuring clear documentation, impact assessment and retesting of resolved issues.
- Active investigation, management and resolution of data issues.
- Produce high-quality reconciliation workbooks, audit evidence and validation reports to support business sign-off and governance requirements.
- Collaborate with finance SMEs, data migration leads and IT teams to resolve mapping, transformation and data quality issues.
- Support stage gate readiness by ensuring all reconciliation and testing evidence is complete and auditable.
- Validate data quality issues and support cleansing activities, including master data validation and mapping completeness checks.
- Contribute to continuous improvement of testing processes, templates and tools.

Competencies & Skills

- Strong understanding of finance process and UAT testing as part of transformation projects.
- Proven experience to develop and deliver appropriate testing programme for GL implementation.
- Perform data migration testing, data validation or financial systems testing.
- Ability to reconcile data at multiple levels (trial balance, account, document, subledger to GL).
- Strong analytical and problem-solving skills with high attention to detail.
- Advanced Excel skills for data analysis, validation and reconciliation.
- Experience using Jira or similar tools for defect management and test tracking.
- Ability to interpret data mappings and validate source-to-target transformations.
- Strong communication and stakeholder engagement skills across finance and IT teams.
- Ability to produce clear, audit-ready documentation and evidence.
- Highly organised with the ability to manage multiple testing activities and deadlines.

Education & Experience

- Third level qualification in Finance, Accounting, Information Systems or a related discipline.
- 3–7+ years' experience in testing, financial systems testing or financial reconciliation roles.
- Experience working on ERP implementations or transformation programmes (SAP, PeopleSoft, Oracle or similar).
- Experience in at least one data migration or general ledger implementation project.
- Practical experience using Jira for defect tracking and test execution.
- Background in financial services or insurance is advantageous but not required.
- Professional accounting or testing certification (e.g. ACA, ACCA, CIMA, ISTQB) is desirable but not essential.