

## Financial Reporting Manager

Location: Leopardstown, Dublin 18

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### Job Purpose

The Financial Reporting Manager will be responsible for the management of all aspects of the technical accounting of Ayvens Insurance, the regulatory reporting of Ayvens Insurance and Investments. This role will report to the Head of Finance Operations, who will provide overarching management, guidance and oversight to the function.

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### Central Bank Controlled Functions Applicable to this Role

CF-11 Dealing in or with property on behalf of the regulated financial service provider

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### Central Bank of Ireland Pre-Approval Control Function Requirements

At all such times as, the Company is regulated by the Central Bank, this role is subject to the Central Bank of Ireland (CBI) Individual Accountability Framework (IAF), as well as Fitness and Probity Standards (**Standards**). The Standards provide that persons who are subject to the Standards must be competent and capable, act honestly, ethically and with integrity, and be financially sound.

As Controlled function role holder, it is a condition to comply with all relevant regulatory requirements, including any rules or requirements imposed by the Central Bank in relation to the conduct of persons in certain positions in regulated firms (**Conduct Rules**). The Conduct Rules include, without limitation, the following introduced under the Central Bank Reform Act 2010 (2010 Act):

- the Fitness and Probity Standards 2014 issued by the Central Bank under section 50 of the 2010 Act (**F&P Standards**);
- the Common Conduct Standards, under Section 53E of the 2010 Act (**Common Conduct Standards**); and
- the Additional Conduct Standards, under Section 53F of the 2010 Act (applicable to individuals performing a PCF, or CF1 role as designated by the Central Bank Reform Act 2010 (Section 20 and 22) Regulations 2011 as amended) (**Additional Conduct Standards**).

The Company is required, under Section 21 of the 2010 Act, to undertake an assessment of fitness and probity for the role under the F&P Standards at the time of hiring and at least annually thereafter, or in any other situations where the Company reasonably believes it necessary to do so.

**Responsibilities will include but are not limited to:**

- Lead the preparation and delivery of financial and regulatory reporting, ensuring accuracy and timeliness
- Own reporting timelines and ensure all deadlines are consistently met
- Partner with internal stakeholders to deliver clear and insightful financial information
- Support budgeting, forecasting, and financial planning processes
- Oversee external and internal audit coordination
- Manage relationships with key service providers including auditors and external partners
- Lead, develop, and support a team of finance professionals
- Drive continuous improvement in financial processes, controls, and systems
- Identify opportunities to simplify, standardise, and enhance ways of working
- Contribute to business projects and initiatives as finance lead where required

**Character Profile**

Knowledge

- Qualified accountant with at least 5 years relevant experience, preferably gained from the financial services environment
- Strong understanding of regulatory obligations of insurance and reinsurance companies operating on a freedom of services basis throughout Europe
- Experience in reporting IFRS 17 and Solvency II
- Previous experience of managing and developing a team
- Proven track record in system and process review, assessment and improvement implementation

Skills

- Strong decision making, management and team leading skills
- Strong interpersonal and communication skills with an ability to work across departmental and organisational lines
- Ability to operate within strict reporting deadlines
- Strong time management and organisational skills and ability to prioritise and multitask several initiatives at the same time