

Business & Test Analyst

Who are Ayvens Insurance?

Ayvens Insurance is part of the Ayvens group, a leading provider in mobility services with 3.3 million vehicles under management across 42+ countries. We specialise in full-service leasing, flexible subscription services, fleet management, and multi-mobility solutions. From multinational corporations to SMEs and individual drivers, we support a diverse customer base while driving forward our commitment to digital transformation and a net-zero future.

Euro Insurances DAC, trading as Ayvens Insurance, offers fleet insurance solutions to Ayvens operating entities with assets under management of more than €1bn. The Ayvens brand was launched in 2023, following the merger of ALD and LeasePlan leasing groups to create a market leader in mobility. Ayvens Insurance incorporates legacy insurance books from the ALD and LeasePlan groups.

Grounded in authenticity, curiosity, commitment, and collaboration, we foster an inclusive culture that values diverse perspectives and encourages innovation. As part of the Société Générale group — a leading European financial institution — we deliver sustainable, data-driven, customer-centric solutions worldwide.

Where does this role fit in?

Reporting to the Head of Transformation & Strategic Change and working with multi-functional business & IT teams this role combines business analysis with leadership of testing activities across projects. You will work closely with business stakeholders, data teams, and technical teams to define requirements, improve processes, and ensure high quality delivery of solutions.

Acting as a key connector across functions and locations, you will ensure requirements are clearly defined, solutions are validated, and testing efforts are coordinated effectively across initiatives.

What will you be doing?

Business Analysis & Requirements

- Engage stakeholders to understand business processes and gather requirements
- Document clear business and functional requirements (user stories, acceptance criteria)
- Facilitate workshops and align business needs with proposed solutions
- Ensure traceability between requirements, solutions, and outcomes

Process & Data Analysis

- Analyse & document business processes, workflows, and data flows

- Identify gaps, risks, and opportunities for improvement
- Support data mapping and collaborate with technical teams on solution design

Testing Coordination & Quality Assurance

- Lead and coordinate testing activities across projects
- Define test approach, plans, and scenarios aligned with requirements
- Ensure coverage across functional, integration, system, and UAT phases
- Support and guide teams during test execution, resolving blockers
- Manage defects, track progress, and ensure timely resolution
- Provide clear testing status updates, risks, and recommendations (e.g. Go/No-Go)

Stakeholder Engagement

- Build strong relationships across business and technical teams globally
- Communicate clearly with both technical and non-technical audiences
- Ensure alignment on priorities, progress, and outcomes

Continuous Improvement

- Promote best practices in analysis and testing
- Contribute to process improvements and lessons learned

What would our ideal candidate have?

- 4-8 years of combined business analysis & testing experience across full end-to-end project lifecycle, preferably within insurance or financial services.
- Solid experience in business analysis (requirements gathering, process mapping & functional documentation)
- Solid experience leading or coordinating testing activities across projects
- Good understanding of Agile methodologies (user stories, acceptance criteria) &
- Knowledge of testing lifecycle, defect management, and UAT coordination
- Understanding of data analysis and system integration concepts
- Excellent communication, collaboration and stakeholder management skills
- Proactive, structured, logical, detail-oriented approach and delivery-focused mindset
- Strong organisational and problem-solving abilities
- Fluent English (C1 or above)
- Third level qualification is required; business analysis or testing certification is advantageous.

Nice to have

- Experience with Jira, Confluence, Azure DevOps, or similar tools

- Exposure to data-driven or regulated environments (Finance, Insurance, etc.)
- Understanding of cloud or analytical platforms (e.g. Azure)
- Experience of waterfall methodologies